



*"Ian is an outstanding executive coach. Throughout my time with Ian, I always found him to be thoughtful, challenging and considerate in his recommendations and encouragements. Complete and wholehearted endorsement!"*

## Coaching Specialisms

- Strategy
- Imposter Syndrome
- Performance
- Managing Global Teams
- Cross-cultural challenges
- Emotional Intelligence
- Conflict management
- Executive Well-being
- Communication skills
- Resilience
- Patron and major sponsor of (ADMWE) the Association for the Development of Mongolian Women in Europe.

## How Coaching Can Make a Difference

I am solution-focused and take an eclectic and client-centred approach, which makes it easy for the individual to gauge the success of their programme. I believe the coaching session should offer the client the opportunity to explore all relevant issues. I have developed my coaching experience working internationally.

I coach within a goal-setting framework and work with clients to assist them in achieving their full potential. I am committed to client confidentiality while remaining accountable to the sponsor by agreeing timeframes and measurable outcomes from the outset.

## Business Experience

- After a career in business in Australia, I trained in London as a Therapist and then Coach and went on to develop a successful private practice in Harley Street. The past fifteen years I have been involved one-to-one client work and small & largescale coaching programmes.
- I have coached across a range of countries including Japan, Thailand, Malaysia, Mongolia, South Africa, Nigeria, France, Germany, Italy, Austria, Norway, Switzerland and France. I introduced the Association for Coaching in South East Asia.

## Recent Assignments

- Coaching Partner at one of Big Four professional services organisations, developing influencing skills to assist in building relationships with senior stakeholders Inc. Board, covering personal impact, gravitas & emotional intelligence & developing solution-focused thinking.
- Coaching Managing Director, Bangkok office, within a healthcare insurer to further grow the business within the region.
- Supporting the COO and CEO by coaching the leadership team of a property company in London with more than one billion GBP of assets. Provide the team with individual transition programmes leading to a successful changeover of roles.

## Qualifications and Accreditation

- MA Analysis
- Diploma Coaching
- RSA Certificate Development of Learning
- Certified Brief Intervention Counselling
- IH Certificate Cross-cultural Communication
- Certified user MBTI psychometrics
- AC Accredited Coach & Coach Assessor
- APECS Accredited Coach
- Coach Supervisor
- Strengthscope accredited
- Member of the Association for Coaching